



NBS Display Solutions Corporation Code of Conduct

Introduction

NBS Display Solutions Corporation is committed to conducting its business affairs with integrity, honesty, and in compliance with all applicable laws and regulations. This Code of Conduct outlines the principles and standards that guide our employees, suppliers, and partners in maintaining ethical conduct and fostering a culture of accountability.

1. Compliance with Laws and Regulations

All employees must comply with local, national, and international laws and regulations relevant to our industry. Any illegal activities, including bribery, corruption, or fraud, are strictly prohibited.

2. Ethical Business Practices

NBS Display Solutions Corporation is committed to fair and ethical business practices. We promote honesty, integrity, and transparency in all dealings with customers, suppliers, and stakeholders.

3. Conflict of Interest

Employees must avoid conflicts of interest between personal, financial, or other interests and the interests of the company. Full disclosure of any potential conflicts is required.

4. Quality and Safety

We are committed to delivering high-quality products that meet or exceed industry standards. Safety is a top priority, and employees are expected to adhere to safety protocols to create a secure working environment.

5. Environmental Responsibility

NBS Display Solutions Corporation is committed to minimizing its environmental impact. We strive to adopt sustainable practices, reduce waste, and comply with environmental regulations.

6. Confidentiality

Employees must respect the confidentiality of proprietary information, trade secrets, and customer data. Disclosure of confidential information is strictly prohibited without proper authorization.

7. Fair Employment Practices

We are committed to maintaining a diverse and inclusive workplace free from discrimination, harassment, or any form of unfair employment practices. All employees will be treated with respect and dignity.

8. Fair Competition

We promote fair competition and prohibit anticompetitive practices. Employees must not engage in unfair business practices, collusion, or any activities that undermine fair competition.



9. Supply Chain Responsibility

We expect our suppliers and partners to adhere to ethical and sustainable business practices. NBS Display Solutions Corporation is committed to ensuring that our supply chain is free from human rights abuses, child labor, and unethical working conditions.

10. Gifts and Entertainment

Employees should exercise discretion and avoid accepting or offering gifts, favors, or entertainment that could compromise their judgment or create a conflict of interest.

Reporting Violations

Employees are encouraged to report any violations of this Code of Conduct. NBS Display Solutions Corporation will not tolerate retaliation against individuals who report violations in good faith.

Consequences of Non-Compliance

Violations of this Code of Conduct may result in disciplinary action, up to and including termination of employment or legal action, depending on the severity of the violation.

Conclusion

By adhering to this Code of Conduct, we reinforce [Your Company Name]'s commitment to ethical conduct, integrity, and responsible business practices. This Code provides guidance for our employees, suppliers, and partners to contribute to a positive and sustainable business environment.